

Schedule 7 - Classifications, Salaries and Allowances

1. Classifications and Salaries

1.1 Subject to sub-clauses 1.2 and 1.3, the following classifications and salaries will apply from the beginning of the first pay period commencing on or after the dates shown below:

Classification and Salary (\$ per annum 29 January 2008		Classification and Salary (\$ per annum 29 January 2009		Classification and Salary (\$ per annum 29 January 2010	
Teacher		Classroom Teacher			
T1	41,038				
T2	45,393				
T3	48,545				
T4	51,942	CT1	54,290	CT1	56,743
T5	55,578	CT2	58,090	CT2	60,414
T6	59,468	CT3	62,155	CT3	64,641
T7	63,631	CT4	66,507	CT4	69,168
T8	68,085	CT5	71,162	CT5	74,009
T9	72,849	CT6	73,652	CT6	76,597
		CT7	76,351	CT7	78,500
				CT8	80,480
Executive Teacher		Senior Teacher			
ET1	79,173				
ET2	80,687	ST1	84,648	ST1	89,140
ET3	84,452	ST2	88,661	ST2	92,669
ET4	89,758	ST3	94,233	ST3	98,493
ET5	92,309	ST4	96,900	ST4	101,280
ET6	98,718	ST5	103,598	ST5	108,281
ET7	101,850	ST6	106,872	ST6	111,703
ET8	105,473	ST7	110,658	ST7	115,660
ET9	110,187	ST8	115,585	ST8	120,810

1.2 Employees will translate into the following classifications from the beginning of the first pay period commencing on or after 29 January 2009:

- (a) T1-T4 will translate to CT1;
- (b) T5 will translate to CT2;
- (c) T6 will translate to CT3;
- (d) T7 will translate to CT4;
- (e) T8 will translate to CT5;
- (f) T9 will translate to CT7;

- (g) ET1 will translate to ST1;
- (h) ET2 will translate to ST1;
- (i) ET3 will translate to ST2;
- (j) ET4 will translate to ST3;
- (k) ET5 will translate to ST4;
- (l) ET6 will translate to ST5;
- (m) ET7 will translate to ST6;
- (n) ET8 will translate to ST7;
- (o) ET9 will translate to ST8;

1.3 Employees will translate into the following classifications from the beginning of the first pay period commencing on or after 29 January 2010:

- (a) CT7 will translate to CT8;
- (b) All other classifications will translate to the equivalent classification level, eg CT4 will translate to CT4.

1.4 Subject to sub-clauses 1.5 and 1.6, the following classifications and salaries will apply from the beginning of the first pay period commencing on or after the dates shown below:

Classification and Salary (\$ per annum 29 January 2008		Classification and Salary (\$ per annum 29 January 2009		Classification and Salary (\$ per annum 29 January 2010	
Senior College Teacher		Senior College Teacher			
Level 1	41,038				
Level 2	45,393				
Level 3	48,545				
Level 4	51,942	SCT1	54,290	SCT1	56,743
Level 5	55,578	SCT2	58,090	SCT2	60,414
Level 6	59,468	SCT3	62,155	SCT3	64,641
Level 7	63,631	SCT4	66,507	SCT4	69,168
Level 8	68,085	SCT5	71,162	SCT5	74,009
Level 9	72,849	SCT6	73,652	SCT6	76,597
		SCT7	76,351	SCT7	78,500
				SCT8	80,480
Senior College Administrator					
Level 2	84,452	SCA2	88,661	SCA2	92,669
Level 5	98,718	SCA5	103,598	SCA5	108,281

- 1.5 Employees will translate into the following classifications from the beginning of the first pay period commencing on or after 29 January 2009:
- (a) Level 1 to Level 4 will translate to SCT1;
 - (b) Level 5 will translate to SCT2;
 - (c) Level 6 will translate to SCT3;
 - (d) Level 7 will translate to SCT4;
 - (e) Level 8 will translate to SCT5;
 - (f) Level 9 will translate to SCT7;
 - (g) Senior College Administrator Level 2 will translate to SCA2;
 - (h) Senior College Administrator Level 5 will translate to SCA5;
- 1.6 Employees will translate into the following classifications from the beginning of the first pay period commencing on or after 29 January 2010:
- (a) SCT7 will translate to SCT8;
 - (b) All other classifications will translate to the equivalent classification level, eg SCT4 will translate to SCT4.

- 1.7 The following classifications and salaries will apply from the beginning of the first pay period commencing on or after the dates shown below:

	Salary (\$) per annum 29 January 2008	Salary (\$) per annum 29 January 2009	Salary (\$) per annum 29 January 2010
Assistant Teacher			
Level 1	34,988	36,387	37,843
Level 2	38,217	39,746	41,335
Level 3	41,026	42,667	44,374
Level 4	45,392	47,208	49,096
Vocational Skills Trainer - Prisoner Education			
Level 1	43,506	45,247	47,056
Level 2	46,584	48,447	50,385
Level 3	50,174	52,181	54,268
Lecturer Prisoner Education			
Level 1	43,506	45,247	47,056
Level 2	46,584	48,447	50,385
Level 3	50,174	52,181	54,268
Level 4	53,694	55,842	58,076
Level 5	55,677	57,905	60,221
Level 6	57,664	59,970	62,369
Level 7	59,468	61,847	64,321
Level 8	61,275	63,726	66,275
Level 9	63,980	66,539	69,201
Level 10	66,868	69,543	72,324
Level 11	69,304	72,076	74,959
Level 12	72,462	75,360	78,375
Level 13	75,623	78,647	81,793
Head Lecturer / Manager Prisoner Education			
Level 1	70,760	73,590	76,533
Level 2	75,147	78,153	81,279
Level 3	76,584	79,647	82,833

2. Allowances

2.1 The following allowances will apply from the beginning of the first pay period commencing on or after the dates shown below:

	Clause	Allowance (\$) per annum 29 January 2008	Allowance (\$) per annum 29 January 2009	Allowance (\$) per annum 29 January 2010
Teacher in a special school	Schedule 1, sub-clause 3.1(a)	2,080	2,163	2,250
Teacher of a special class	Schedule 1, sub-clause 3.1(b)	2,080	2,163	2,250
Teacher in charge – one teacher school with primary classes	Schedule 1, sub-clause 3.1(c)	3,343	3,476	3,615
Principal of area school	Schedule 1, sub-clause 3.1(d)	3,343	3,476	3,615
Teacher in charge in a pre-school with two or more teachers	Schedule 1, sub-clause 3.1(e)	3,343	3,476	3,615
Teacher in charge in a pre-school with one teacher	Schedule 1, sub-clause 3.1(f)	1,616	1,681	1,748
Assistant Teacher in charge of a homeland centre		1,013	1,053	1,096
Senior college flexibility allowance	Commissioner's determination 1138 of 2004	4,625	4,810	5,002
		Allowance (\$) per fortnight 29 January 2008	Allowance (\$) per fortnight 29 January 2009	Allowance (\$) per fortnight 29 January 2010
First Aid Allowance	Clause 24	17.00	17.70	18.40

	Allowance (\$) per annum 29 January 2008	Allowance (\$) per annum 29 January 2009	Allowance (\$) per annum 29 January 2010
Remote Incentive Allowance – Single rate Clause 25			
Special category	900	936	973
Category 1	3,000	3,120	3,245
Category 2	3,500	3,640	3,786
Category 3	5,500	5,720	5,949
Remote Incentive Allowance – Dependent rate Clause 25			
Special category	1,125	1,170	1,217
Category 1	3,750	3,900	4,056
Category 2	4,375	4,550	4,732
Category 3	6,875	7,150	7,436

2.2 Remote Retention Payment – Clause 26.

- (a) Category 1 \$500 per annum;
- (b) Category 2 \$750 per annum;
- (c) Category 3 \$1,000 per annum.