
MEMORANDUM



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To: All members of the AEU-NT

From: Full Time Officers AEU-NT

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AEU-NT EXECUTIVE AGREES TO CT5-6 ASSESSMENT POLICY

The AEU-NT Executive has voted to endorse the CT5-6 Assessment Progression Policy at its face-to-face meeting last Friday.

This acceptance now means that ALL teachers will receive further salary increases as set out in the Phase Two Restructure of the Teachers and Educators 2010-2013 Enterprise Agreement.

The Union fought hard for and won significant improvements to the guidelines and procedures document from its earlier forms. It is the view of the AEU-NT Executive that when teachers reach the CT5 level they will be faced with a fair and transparent progression process.

Some of the positive changes won through negotiation include:-

- A right for a teacher to seek a review of any detrimental decision and if necessary a right to lodge a Grievance;
- The policy is not required to be entered into for teachers already undergoing Probation;
- Transitional arrangements meaning teachers due to reach CT6 within 6 months of the implementation date will automatically progress without any assessment
- Acknowledgement that the process is not meant to be onerous or adversarial in nature; and
- A default progression if there is any substantial deficiency in the progression process.

The Full Time Officers of the AEU-NT wish to acknowledge the professional manner of DET officers and Principals engaged in these negotiations. We look forward to the smooth implementation of the guidelines while appreciating that a review in 12 months provides for adjustments to address any unforeseen problems.