



Minutes

TO: AEU-NT Executive
FROM: Full Time Officers
DATE: 25 February 2011 file ref: 250211013
SUBJECT: AEU-NT EXECUTIVE Meeting 25 & 26 February 2011

Present: Matthew Cranitch, Peter Clisby, Stephen Pelizzo, Jodie Clegg, Annette Hill, Glynis Winslade, Rachel Helliwell, Murray Waycott, Cassandra Brown, Paula Thornton, Martin Griffin, Peter Hardcastle, Melanie Baldwin (from 12.15)

Apologies: Olga Scholes, Gerry McKeegan

1.0 Minutes of October meeting and teleconference minutes.

Motion: That the minutes be accepted as a true and accurate record
Mover: Glynis Winslade
Seconder: Martin Griffin
Carried

1.2 Business Arising

Query: Response to Motion 4 Policy on Student Restraint.
No response by FTO's.

Procedural Motion: That we have a change to order of business, that 2.7 be dealt with first and a new item 6.0 be inserted. Any other business be inserted and the current 6.0 be renumbered as 7.0.

Moved: Peter Clisby
Carried

2.0 Priority Issues

Roles of Executive discussion.

Speakers: Paula Thornton, Annette Hill, Martin Griffin, Rachel Helliwell, Stephen Pelizzo, Jodie Clegg, Murray Waycott.

2.1 Executive Meeting dates 2011

Discussion held - decision deferred to after lunch.

Tentative dates:

March 25
May - conference (29 April)
June 17
August 19
November 4

Straw Vote was taken to establish days of meetings - vote was for Thursday/Friday meetings.

Moved: Martin Griffin

Seconded: Cassandra Brown

Carried

Note: This will mean that dates above are moved one day forward.

2.2 Finance Committee

Composition and meeting arrangements

President called nominations for Committee members.

Stephen Pelizzo, Olga Scholes, Robyn Tilbury, Peter Clisby, Cassandra Brown, Jodie Clegg were proposed

Motion: That this AEU-NT Executive endorse the following people to comprise the Finance Committee for 2011. Stephen Pelizzo, Peter Clisby, Olga Scholes, Cassandra Brown, Jodie Clegg, Robyn Tilbury (Admin Officer)

Moved: Peter Clisby

Second: Martin Griffin

Carried Unanimously

2.3 President, Secretary transition and state of office

Matthew & Peter outlined the situation and opened the floor to discussion and questions. Peter mentioned that he would not be moving any motions in regard to this situation.

2.4 Secretary Election Inquiry update

Explanation and discussions regarding recovery of costs.

Procedural Motion: That we move into committee for 20 minutes.

Moved: Stephen Pelizzo

Carried

Motion: That this AEU-NT Executive direct the FTO's to negotiate not to pay the initial Hall Payne invoice (30 Sept 2010) of \$7,000. Further that the FTO's make representations at further hearings on all legal costs to an approx amount of \$5,000.

Moved: Stephen Pelizzo

Seconded: Glynis Winslade

Amendment to wording: "to strongly contest"

Moved: Martin Griffin

Seconded: Murray Waycott

Amendment Lost

Substantive motion put

Carried

2.5 Legal Services

Discussion regarding whether the AEU-NT to be represented by Hall Payne or Halfpennys.

Motion: That this AEU-NT Executive confirm with Halfpennys that we value our exclusive existing relationship and wish to continue in this manner throughout 2011 .

Moved: Annette Hill

Seconded: Martin Griffin

Procedural Motion: That the motion be put.

Moved: Martin Griffin

Lost

Motion : That this motion not be put at this stage.

Moved: Annette Hill

Carried

Amendment: To insert "exclusive " between "our" and "existing"

Moved: Peter Clisby

Seconded: Rachel Helliwell

Amendment accepted by original mover and seconder and now becomes the substantive motion .

Amendment: That this AEU-NT Executive request the FTO's to negotiate an exclusive arrangement with Halfpennys that will deliver the best possible outcome for our members.

Furthermore, the terms and conditions of this arrangement be presented for validation at the next Executive meeting.

Moved: Martin Griffin

Seconded: Annette Hill

Carried

2.6 Positions to fill

Admin Officer

Procedural motion: That we move into Committee for 10 minutes.

Moved: Peter Clisby

Carried

Peter Clisby, as Secretary, asked that Robyn Tilbury be given speaking rights.

Accepted

Motion: That this AEU-NT Executive offers permanency to Loretta Talbot as Administration Officer position, salary level AO3, subject to a satisfactory performance review in 3 months.

Moved: Rachel Helliwell

Seconded: Melanie Baldwin

Procedural Motion: That the motion be put.

Moved: Murray Waycott

Substantive motion put

Carried

Organiser – Central Australia

Discussion to temporarily fill this position.

Procedural Motion: That we move into committee for 15 minutes.

Moved: Stephen Pelizzo

Carried

Procedural Motion: That we go into committee for 10 minutes.

Moved: Martin Griffin

Carried

Procedural Motion: That committee time be extended for 5 minutes.

Moved: Martin Griffin

Carried

Motion: That this AEU-NT Executive ask that an expression of interest be published on, but not restricted to, the AEU-NT website, sent to all sub branches and advertised in relevant newspapers, to fulfil the role of Organiser - Alice Springs while Stephen Nimmo is on LWOP.

Moved: Peter Clisby

Seconded: Martin Griffin

Carried

Motion: That this AEU-NT Executive elect a committee to shortlist and rank responses to the EOI. That they then put recommendations to an Executive teleconference for a vote.

Moved: Peter Clisby

Seconded: Martin Griffin

Carried Unanimously

Committee elected: Martin (chair), Melanie, Paula, Cass.

Motion: That this AEU-NT Executive formally recognise that Martin Griffin, Melanie Baldwin, Paula Thornton and Cassandra Brown form the committee to decide on the position of AEU-NT Organiser expression of interest. Furthermore that Martin Griffin be the chair.

Moved: Rachel Helliwell

Seconded: Melanie Baldwin

Carried

Motion: That this AEU-NT Executive form a committee of three members, including the Branch Secretary, which will review the role of all employees and Full Time Officers, and review the job descriptions and give a report of this review and suggested recommendations to Executive. Further, that an initial report be given by the June Executive meeting.

Moved: Rachel Helliwell

Seconded: Peter Hardcastle

Carried

Peter Hardcastle, Rachel Helliwell, have volunteered for this committee.

TAFE

Discussion regarding vacant positions.

2.7 Branch Executive

Operation, roles, governance and confidentiality, minutes
(discussed at beginning of meeting)

3.0 Reports

3.1 Reports from Officers

3.1.1. Treasurers Report

Will be given after Finance Committee meeting tomorrow.

3.1.2 Full Time Officers Reports

Matthew spoke to his written report, followed by Peter.

3.1.3 TAFE officer - No Report

3.1.4 Indigenous Officer

Cassandra spoke to this report.

3.1.5 Women's Officer

Jodie gave a verbal report

3.1.6 Organiser's Report

Peter spoke to this report.

3.2 Regional Council reports / Sub-branch reports

3.2.1 Alice Springs

Paula spoke to this report.

3.2.2 Arnhem

Martin spoke to this report and added verbal condolences to family in Milingimbi affected by recent crocodile attack.

Motion: That this AEU-NT Executive requests the FTO's to lobby DET to ensure greater transparency in the non-renewal of contracts so as to ensure that due process is adhered to with regard to the application of natural justice.

Moved: Martin Griffin

Seconded: Cassandra Brown

Carried Unanimously

Motion: That this AEU-NT Executive requests the FTO's to seek feedback and clarity from CEO Garry Barnes with regard to the ongoing evaluation and improvement of the recruitment process and the placement of new staff throughout the NT

Moved: Martin Griffin

Seconded: Cassandra Brown

Carried Unanimously

Motion: That this AEU-NT Executive requests the FTO's to urgently lobby DET to reinstate the previous FTTE in order to address the displacement of 1.88 teachers (1 immediately and another at end of term one) from Nhulunbuy High School.

Moved: Martin Griffin

Seconded: Cassandra Brown

Carried

Motion: That this AEU-NT Executive requests the FTO's to engage this sub branch (Nhulunbuy High School) in conversations to inform themselves of the critical arguments and historical context in the debate and launch a public awareness campaign to persuade DET to desist from this course of action.

Moved: Martin Griffin

Seconded: Cassandra Brown

Carried Unanimously

Motion: That this AEU-NT Executive request the FTO's to contact our local member of Parliament (Lynne Walker), DR Chris Burns and senior DET staff to inform them that cuts to their budget relating to their staffing formula are

unacceptable. These cuts will have significant and immediate repercussions on our capacity to reach AOP goals.

Moved: Martin Griffin

Seconded: Cassandra Brown

Carried Unanimously

3.2.3 Barkly
Melanie Baldwin spoke to this report

3.2.4 Darwin
Matthew Cranitch spoke to this report

3.2.5 Katherine
Murray Waycott spoke to this report.
Motion: That this AEU-NT Executive direct the FTO's to lobby DET and Territory Housing to improve the teacher housing situation at Wugularr in respect of teachers being housed at Wugularr instead of Barunga.
Moved: Murray Waycott
Seconded: Martin Griffin
Carried
Motion: That the AEUNT continue to pursue all outstanding and unresolved cases to achieve the best possible outcomes for individual members.
Moved: Murray Waycott
Seconded: Martin Griffin
Carried

3.2.6 Palmerston and Rural
Glynis Winslade spoke to this report.
Motion: That this AEU-NT Executive directs the FTO's to negotiate as a matter of urgency with DET senior management to establish a joint committee to review funding and outcomes for Special Education (students identified with special needs or disabilities) with a view to meeting worlds best practice, ensuring more comprehensive understanding of protocols and processes by the wider education community and provide advice on funding priorities by no later than April 2011.
Moved: Stephen Pelizzo
Seconded: Glynis Winslade
Carried Unanimously

Meeting concluded at 4.50p.m.

Business conducted Saturday 26 February 2011

(from 3.1.1.) Treasurers Report

Motion: That this AEU-NT Executive accepts the Budget for 2011.

Moved: Stephen Pelizzo

Seconded: Cassandra Brown

Carried

Motion: That the January year to date budget figures are tabled and accepted.

Moved: Stephen Pelizzo
Seconded: Martin Griffin
Carried

Motion: That this AEU-NT Executive approve seeking legal advice for a Work Health claim for JS.

Moved: Stephen Pelizzo
Seconded: Paula Thornton
Carried

Motion: That this AEU-NT Executive endorse legal funding for SN for the March 2011 preliminary investigation with the TRB.

Moved: Stephen Pelizzo
Seconded: Paula Thornton
Carried

Motion: That this AEU-NT Executive fund the following:

Childrens Special Needs Xmas Party - \$100

Australian Asia Worker Links - \$200

Outdoor furniture - \$2,000

and Hire Car for Executive Members travel at Executive meetings on a trial basis.

Moved: Stephen Pelizzo
Seconded: Paula Thornton
Carried

3.3 Reports from Advisory Bodies

3.3.1. TRB

Peter Clisby spoke to this report

Motion: That this report be accepted.

Moved: Peter Clisby

Seconded: Peter Hardcastle

Carried

3.3.2 Unions NT - no report

Peter has tried to gain information concerning this organisation to no avail. He will still pursue this.

3.3.3 NTBOS - no report

Discussion concerning our representation with this body.

4.0 General Business

4.1 AEU NT Branch Policies

Policies to be emailed to all Executive.

John Sarev to look at our policies and advise.

4.2 AEU NT Branch Rules

Discussion regarding changes to our rules, procedure to change, and touching on some changes to be made regarding elections.

4.3 AEU NT Branch Sub-Committees

- 4.3.1 Early Childhood Committee
- 4.3.2 Womens
- 4.3.3 History
- 4.3.4 Finance
- 4.3.5 Indigenous
- 4.3.6 OH&S
- 4.3.7 Media
- 4.3.8 Office
- 4.3.9 Remote
- 4.3.10 Unions NT
- 4.3.11 VET
- 4.3.12 thics
- 4.3.13 Activism, Recruitment & Retention
- 4.3.14 Special Education
- 4.3.15 Office-Based Educators
- 4.3.16

4.4 AEU-NT Branch Strategic Plan

4.5 AEU-NT Branch Training initiatives

Procedural Motion: That we now move to item 6.

Moved: Peter Clisby

Carried

5.0 Australian Education Union

- 5.1 Annual Federal Conference
- 5.2 Campaign for Public School Funding
- 5.3 Indigenous Education
- 5.4 Queensland Floods

Discussion regarding DET policy for performance management and workloads.

Motion: That this AEU-NT Executive requests the FTO's / negotiators to negotiate with DET to ensure that all teachers at CT5 level are provided / given every assistance, support and Professional Learning and opportunity required in order to move to CT6.

Moved: Annette Hill

Seconded: Jodie Clegg

Carried Unanimously

Motion: That this AEU-NT Executive fund 2 members to attend these conferences this year

1. Educational International (every 4 years) this year- Cape Town July 22 - July 26
- and 2. WIPCE (every 3 years) this year - Peru 14th to 18 August

Moved: Cassandra Brown

Seconded: Stephen Pelizzo

Amendment: That we fund 2 members to the WIPCE conference in Peru in August 2011 and report back to Executive and disseminate information to the membership.

Amendment accepted.

Procedural motion: That the motion be put

Moved: Martin Griffin

Carried

Substantive motion carried

Motion: That this AEU-NT Executive endorse the spending of \$2,000 on IWD celebrations.

Moved: Jodie Clegg

Seconded: Rachel Helliwell

Carried Unanimously

Motion: That this AEU-NT Executive extends its congratulations to Julie Kershaw on winning her new position at Gordon TAFE and this Executive formally thanks Julie for her contribution to this Union for the last 10 years.

Moved: Peter Clisby

Seconded: Paula Thornton

Carried Unanimously

6.0 Further Reading Folder (FRF)

Material that you may be interested in but is big in volume - available if you wish to see it...

Meeting closed at 12.00 p.m.