
MINUTES



DATE: 18 August 2011

REF: 170811072

SUBJECT: AEU-NT EXECUTIVE Meeting

MINUTES OF AUGUST EXECUTIVE MEETING

Held Thursday 18 August 2011 and Friday 19 August 2011 at Unit 3, 8 Totem Rd,
Coconut Grove

Thursday: 18 August 2011

Attendees: Matthew Cranitch, Peter Clisby, Paula Thornton, Glynis Winslade, Annette Hill, Jodie Clegg, Martin Griffin, Cassandra Brown, Rachel Helliwell, Murray Waycott, Peter Hardcastle, Rosie Lawrence, Grace Hooper, Glenn Irvine.

Apologies: Cassandra Brown, Marilyn Feneley, Peter Hardcastle (Thursday morning), Melanie Baldwin (Thursday - morning tea to lunch)

Proxies: Martin Griffin for Cassandra Brown
Grace Hooper for Adam Lampe
Jodie Clegg for Judy Boland
Glynis Winslade for Peter Hardcastle for the period he is absent.

Meeting convened: 8.55 a.m.

1.0 Minutes

1.1 June Executive Minutes

Motion: "That this Executive accept that these minutes are a true and accurate record." June minutes to be amended to note that Murray Waycott was absent during finance discussion.

Moved: Annette Hill

Seconded: Glynis Winslade

Carried with 3 abs

1.2 Business Arising/Action Sheet:

Time given to peruse document and discuss queries

2.0 Correspondence

2.1 Resignations, proxies and apologies

Procedural Motion: That this Executive move into Committee for five minutes.

Moved: Rachel Helliwell

Carried

Motion: That this Exec accepts the withdrawal of Gerry McKeegan's resignation from the position of Vice President of TAFE.

Moved: Peter Clisby

Seconded: Glynis Winslade

Carried Unanimously

Procedural Motion: That this Exec move into committee for five minutes.

Moved: Rachel Helliwell

Carried

Motion: That this Executive asks Peter Clisby to negotiate a special membership fee for Gerry McKeegan and for him to remain a financial member of the Union while Gerry's situation remains such as it is.

Moved: Peter Clisby

Seconded: Jodie Clegg

Procedural Motion: That this Executive defer this motion until an appropriate time later in the meeting.

Moved: Rachel Helliwell

Carried

Original Motion Carried

2.2 Rod Smith

Procedural Motion: That this item be deferred to an appropriate time during this meeting.

Moved: Martin Griffin

Carried

Procedural Motion: That this Executive move into committee for five minutes.

Moved: Stephen Pelizzo

Carried

Motion: That this Executive acknowledges Rod Smith's correspondence and that this matter is finalised.

Moved: Rosie Lawrence

Seconded: Jodie Clegg

Procedural Motion: That this Executive go into committee for five minutes.

Moved: Jodie Clegg.

Procedural Motion: That this Executive move into committee for another five minutes.

Moved: Grace Hooper

Carried

Original Motion carried

1 Abs (Peter Clisby)

Dissent to Motion: Martin Griffin, Martin as proxy for Cassandra Brown, Grace Hooper as proxy for Adam Lampe, Grace Hooper, Murray Waycott

3.0 Priority Issues

3.1 Organiser Central Australia applications

Procedural Motion: That this Executive defer this motion to after morning tea.

Moved: Annette Hill

Carried

Motion: That this Executive ask that decision making regarding the Central Australia Organiser be deferred until the complete selection panel (as appointed by the Executive) can be a part of the process.

Moved: Melanie Murad-Baldwin

Seconded: Grace Hooper

Motion deferred as Melanie Murad-Baldwin not present

Motion Withdrawn

3.2 Sub-Committees / Action groups

3.2.1 Special needs

Motion: That this Executive supports the revised model for Special Education and recommends future discussion of the model with DET.

Moved: Glynis Winslade

Seconded: Rachel Helliwell

Carried Unanimously

3.2.2 Violence in Schools

Motion: That this Executive requests the formulation of appropriate signage by DET (as per other NTG departments) to be posted in locations such as the front office of schools. The content would express what is appropriate behavioural expectations for visitors.

Moved: Martin Griffin

Seconded: Grace Hooper

Carried Unanimously

4.0 Reports

4.1 Reports from officers

4.1.1 Treasurer's report

Motion: That this Executive accepts the budget figures for July 2011.

Moved: Stephen Pelizzo

Seconded: Peter Clisby

Carried

Motion: That this Executive supports further legal assistance for MW for investigations by the TRB.

Moved: Stephen Pelizzo

Seconded: Peter Clisby

Carried Unanimously

4.1.2 Full-Time Officers' Reports

4.1.3 TAFE Officer

4.1.4 Indigenous Officer

4.1.5 Women's Officer

4.2 Regional Council Reports / Sub-Branch Reports

4.2.1 Alice Springs Region

Motion: That this Executive requests the FTO's to approach DET to enquire why there are still barriers to achieving permanency.

Moved: Annette Hill

Seconded: Paula Thornton

Motion Withdrawn

4.2.2 Arnhem Region

Motion: That this Executive requests the FTO's to investigate the possible category downgrading of Alyangula Area School.

Moved: Martin Griffin

Seconded: Grace Hooper

Carried 1 abs

4.2.3 Barkly Region

Verbal Report given

4.2.4 Darwin Region

Verbal report given

4.2.5 Katherine Region

Verbal report given

4.2.6 Palmerston and Rural Region

Verbal report given

4.3 Reports from Advisory Bodies

4.3.1 TRB

4.3.2 Unions NT

Motion: That this Executive assumes responsibility for the nomination of delegates to Unions NT for the 2011/2012 financial year.

Moved: Stephen Pelizzo

Seconded: Grace Hooper

Carried 1 abs

Procedural Motion: That this Executive go into committee for ten minutes.

Moved: Stephen Pelizzo

Carried

Procedural Motion: That this Executive move into committee for a further five minutes.

Moved: Martin Griffin

Carried

Discussion deferred until after lunch tomorrow.

4.3.3 NTBOS

5.0

General Business

5.1 CT5 / CT6

Procedural Motion: That this Executive move into committee for fifteen minutes.

Moved: Peter Clisby

Carried

Motion: That this Executive reconsider the above as first item of business tomorrow.

Moved: Annette Hill

Seconded: Paula Thornton

Carried

Meeting adjourned 4.30 p.m.

Friday 19th August, 2011

Meeting commenced 9.05 a.m.

Procedural Motion: That this Executive move into committee for 20 minutes.

Moved: Rachel Helliwell

Carried

Procedural motion: That this Executive move into committee for a further ten minutes.

Moved: Rachel Helliwell

Carried

Procedural motion: That this Executive move into committee for a further ten minutes.

Moved: Rachel Helliwell

Carried

Motion: That this Executive instructs the FTO's to sign the CT5/6 PAP when the Plan consists of a YES/NO (recommend) tick box and is limited to the following criteria and can be signed off on the day by a colleague and a Leadership representative of their choice. Assessment to be completed and signed off by the end of the term prior to the one in which the anniversary falls.

- . Know the content and how to teach it.
- . Plan for effective teaching and learning.
- . Assess, provide
- . Engage professionally

Moved: Jodie Clegg

Seconded: Annette Hill

Motion not put

Procedural Motion: That this Executive move into committee for five minutes.

Moved: Rachel Helliwell

Carried

Motion: That this Executive directs the FTOs not to enter into agreement until the following items are addressed and found acceptable.

- Clearly define skills /knowledge that can be explicitly demonstrated and checklist YES/NO against the proficiency standards.
- If moving to CT6 is likely to be rejected, the assessment panel must include a peer selected by the teacher.
- That the burden of proof falls on the assessor to show if a criterion has not been met.
- Assessment to be completed and signed off by the end of the term prior to the one in which the anniversary falls.

- The Principal's delegate must have more than 5 years' classroom teaching experience.
- Failure to initiate, document or complete the process by DET will result in the teacher moving to CT6.
- All teachers must have a right of appeal.
- Successful completion of probation at CT5 is deemed to be the equivalent of PAP.

Moved: Rachel Helliwell
Seconded: Paula Thornton
Carried 1 abs

URGENCY MOTION: That this Executive direct the FTOs require as a matter of urgency a clear and public statement of the processes and protocols for gaining permanency for DET staff in the NT.

Moved: Stephen Pelizzo
Seconded: Annette Hill
Carried Unanimously

5.2 91 / 38

5.3 Teach for Australia

Urgency Motion:

That this Executive asks the FTOs to request that DET employ an officer to collaborate with the CTPOL team working on the Australian Curriculum, to provide input re the cross-curriculum Priority of Aboriginal and Torres Strait Islander histories and cultures.

Moved: Annette Hill
Seconded: Melanie Murad-Baldwin
Carried unanimously

Note: Proxies appointed: Glynis Winslade proxy for Murray Waycott for the after lunch session.

Melanie Murad-Baldwin proxy for Glenn Irvine for the after lunch session.

Motion: That this Executive endorse the recommendation of the selection panel to appoint Nadine Williams to the position of Organiser Central Australia.

Moved: Peter Clisby
Seconded: Rosie Lawrence

Procedural Motion: That this Executive move into committee for five minutes.

Moved: Martin Griffin

Lost 1 abs

Procedural motion: That the motion be put.

Moved: Glynis Winslade

Carried

Original motion carried

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5.4 AEU-NT Training

Urgency Motion: That this Executive and FTOs explore the options for introducing organisers across all the regions in the NT.

Moved: Melanie Murad-Baldwin

Seconded: Rachel Helliwell

Carried Unanimously

5.5 OH&S and Mark Crossin (Unions NT) to discuss united action

5.6 Performance Management

5.7 Housing

5.8 Work well live fit

5.9 Kalkaringi issue

Procedural motion: That this Executive move into committee for ten minutes.

Moved: Stephen Pelizzo

Carried

Procedural motion: That this Executive move into committee for a further ten minutes.

Moved: Glynis Winslade

Carried.

Motion:

**APPLICATIONS FOR LEGAL MATTERS WERE DISCUSSED AND
RESOLUTIONS PASSED FOR SEEKING LEGAL ASSISTANCE**

Moved: Stephen Pelizzo

Seconded: Rachel Helliwell

Carried Unanimously

5.10 Workloads

5.11 Extended school year trial

5.12 Satellite reimbursement

5.13 Inquiry into Secretary election final costs

5.14 Productivity Commission Study

5.15 Case

Motion:

**APPLICATIONS FOR LEGAL MATTERS WERE DISCUSSED AND
RESOLUTIONS PASSED FOR SEEKING LEGAL ASSISTANCE**

Moved: Grace Hooper

Seconded: Rachel Helliwell

Procedural Motion: That this motion be put.

Moved: Grace Hooper

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Carried

Original motion Carried

Note: Murray Waycott was absent for the vote.

5.16 Remote Schools Project Update

5.17 APHEDA

5.18 AOB

Motion: That this Executive wishes to credential the following Executive members to UNIONS NT.

1. Melanie Baldwin - Central/Barkly
2. Grace Hooper – Arnhem
3. Murray Waycott – Katherine (though willing to stand down in favour of (Cassandra Brown)
4. A TAFE representative (Alice if Gerry McKeegan)
5. Rosie Lawrence – Darwin
6. Matthew Cranich – President AEU-NT
7. Peter Clisby – Secretary AEU-NT

Moved: Grace Hooper

Seconded: Martin Griffin

Amended Motion: To remove number 5 from the above list.

Moved: Peter Clisby

Seconded: Peter Hardcastle

Procedural motion: That the amendment be put.

Moved: Jodie Clegg

Carried

5 votes against 1 abs

Procedural Motion: That this motion not now be put.

Moved: Stephen Pelizzo

Lost

Original Motion Carried 3 abs

Note: Murray Waycott not present

Meeting closed: 4.50p.m.

6.0 Reading Folder (FRF)

this is new in that it is material that you may be interested in but it is big in volume and only some may wish to see it. This Folder will be available at Exec for your information and if you wish bedtime reading.