



Minutes

- Present : List of Conference Delegates attached
Apologies : Jodie Clegg AEU-NT Exec Darwin Region (proxy J Monkhouse Darwin Region); A. McTaggart (proxy Ros Hardcastle) Palmerston High; TracyEtherington (proxy Barry George) Darwin Middle; Kate McCann (proxy Kate Smith) Nightcliff Primary;
- 1.0 Minutes of 2009 conference
Motion: That these minutes be accepted.
Moved: Kaye Fitzpatrick
Seconded: Bob Skidmore
Carried
- 2.0 Business arising
- 3.0 Procedural Motion: That all reports be accepted as read except for the Treasurers Report.
Moved Adam Lampe
Carried
- Officers Reports
- 3.1 President's report
3.2 Secretary's report
- 3.3 Treasurer's report
Motion: That the Treasurers Report be accepted.
Moved: David Arnold
Seconded: Stephen Nimmo
- 3.4 Women's officer report
3.5 Indigenous Officers report
- 4.0 Regional Council reports
- 4.1 Darwin
4.2 Palmerston
4.3 Katherine
4.4 Arnhem
4.5 Alice Springs
4.6 Barkly
- 5.0 Committee reports
1. Unions NT
 2. EAC
 3. NT Board of Studies
 4. NTJCPTA
 5. Federal Executive
 6. Principals
 7. NSN
 8. TAFE
 9. TRB
 10. Early Childhood Committee



Minutes

- 6.0 General business
1. Motions on notice
 2. UCA 2010
- See below
- 7.0 Other conference business
- See below

Urgency motion: That this AEU-NT conference directs the FTO's to seek advice from Federal AEU Secretary on matters of good governance and ensuring adherence to the principles of natural justice. Further, that the Executive of the AEU-NT ensures that the advice given is taken and structures are put in place to ensure that in the future our Union is a model of best practice in this regard.

Moved: Peter Clisby

Seconded: Matthew Cranitch

Urgency not accepted.

Urgency motion: That this AEU-NT conference thanks the executive for the last UCA outcomes.

Moved: Annette Hill

Seconded: Liza Bowers

carried

Executive Motions

1. That this AEU-NT Conference supports a 0.05% increase in membership fees implemented on July 1st, 2010.
Moved: David Arnold
Seconded: Stephen Nimmo
Procedural motion: That the motion be put
Moved: Kay Fitzpatrick
procedural motion carried
motion to be put
Motion Carried
2. That this AEU-NT Conference endorses the AEU-NT's continued affiliation with Unions-NT, until the 2011 AEU-NT Annual Conference.
Moved: Adam Lampe
Seconded: Grace Hooper
Carried
3. That this AEU-NT conference endorses Katherine as the venue for the 2011 AEU- NT Conference.
Moved: David Arnold
Seconded: Murray Waycott
Carried



Minutes

Motions from Sub-branches

Accomplished Teacher Programme

1. That AEU NT Conference directs the FTOs to lobby DET to refine and expand the Accomplished Teacher process so there are greater options and career paths for teachers who wish to advance but continue as classroom based teachers. (Ross Park)
Moved: Diedre Rattigan
Seconded: Rachel Helliwell
Carried

BER Funding

1. That this AEU NT conference instruct the Full-time Officers to follow closely, the upgrading program for Acacia Hill School, so that they can support staff through the transition and inform the public of any delays as well as making the Minister for Education aware of the obligations to complete the building program as speedily as possible, remembering that this will only bring the school up to current expected standards while all other schools have extra facilities under the BER funding. (Acacia Hill)
Moved: Trevor Hooton
Seconded: Annette Hill
Carried

Class Sizes/Staffing Formula

1. That this AEU NT Conference urges the FTOs to request staffing formulas and class sizes are adjusted to reflect the additional resources and requirements of special needs students and that these students are not counted as regular, fully able students in terms of class size allocations. (Staffing ratio mild needs student = 3 students and extreme needs = 5 students on the roll.) (Centralian Middle School)
Mover: Liza Bowers
Seconded: Rachel Helliwell
Procedural Motion: That the motion be put
Moved: Graeme Matthews
Carried
2. That this AEU NT Conference urge the FTOs to request that staffing formulas for cohorts are more aware of the impact of small size remedial groups being counted in the overall average which skews the real class size of the remaining classes. (Centralian Middle School)
Withdrawn
3. That this AEU NT Conference urges the FTOs to request that all high schools and middle schools have a teacher librarian above establishment, and that the position cannot be traded for something else.(Centralian Middle School)
Withdrawn – existing policy:
4. That this AEU NT Conference requests that the FTO's investigate the staffing arrangements of the ITU at Centralian Middle School. (Centralian Middle School)
Withdrawn



Minutes

5. That this AEU NT Conference urges the NT Government to reduce Transition class sizes to 18 with a full-time assistant to ensure that best possible learning outcomes are achieved at this level (Gillen Primary)
Moved: Annette Hill
Seconded: Paula Thornton

6. That this AEU NT conference refuses to tolerate the current staffing formula which leads to under-staffing and difficulty in replacing staff at short notice. (Katherine High)
Existing policy

7. That this AEU NT Conference recognises the need to reduce student to teacher ratio in primary school classes to facilitate expected high educational outcomes for NT students. Further that Conference directs the FTOs to negotiate with DET to implement a school staffing formula which results in a maximum of 20 Students to each teacher in primary classes. Further that it be fully resourced.(Malak)
Moved: Grace Hooper
Seconded: Amber Morgan
Procedural Motion That the Motion be put
Moved Cass Brown
Carried

8. That this AEU-NT Conference calls upon the Department of Education and Training to employ teacher librarians on an above Establishment basis in order to stop the further erosion of this vital position in schools. (Bradshaw)
Subsumed by 3

9. That this AEU-NT Conference calls upon the Department of Education and Training to staff classes with ESL students and /or children experiencing continuing trauma on a 1:6 ratio and that the staff ratio between teachers and Behaviour Management ascertained students should be 2:8. This is in order for appropriate support to be given and to enable success in the classroom. (Bradshaw)
Moved: Penny Whiley
Seconded: Liza Bowers
Carried Unanimously

Collective Agreement Negotiations

1. That this AEU NT conference directs the AEU-NT Executive to lobby the NT Government as part of the UCA campaign to include attractive accommodation incentives for all urban and remote teachers in line with other NT essential service departments in order to positively support teacher recruitment and retention in urban and remote areas. (Alice School of Air)
Moved: John Dredge
Seconded: Rachel Helliwell
Carried Unanimously

2. That this AEU NT Conference ensures that the UCA negotiations are not solely focused on salaries but also on other areas of concern such as class sizes, special needs, lowering workload of teachers to allow time for teaching, and extra support in every classroom with financial support provided by the Government. (Bakewell Primary)



Minutes

Moved: Glynis Winslade
Seconded Olga Scholes
Procedural Motion: That this motion be put
Moved: Annette Hill
Carried
Motion carried

3. That this AEU NT Conference directs Union negotiators to include in UCA negotiations that relief teacher funding is in line with allocated sick days of teachers. (Bakewell Primary)

Moved: Glynis Winslade
Seconded: Grace Hooper
Existing policy

4. That this AEU NT Conference directs Executive to recruit and appoint an experienced Industrial Negotiator not currently employed by the AEU-NT to lead the 2010 UCA negotiating team.
Amendment: To fund the employment of this person the AEU-NT membership fees be raised by a further 0.02%.

Amendment moved: Grace Hooper
Seconded: Bill Rolfe
Amendment carried (Casuarina Senior College)
Moved: Matthew Cranitch
Seconded: Kate Smith
Lost

5. That this AEU NT Conference directs the Executive to make available to delegates copies of the 2007/2008 UCA Review conducted by Jean Memery last year. (Casuarina Senior College)

Moved: Matthew Cranich
Seconded: Kate Smith
Procedural Motion That the motion be put
Moved: Kay Fitzgerald
Carried
Motion carried

6. That this AEU NT Conference urges the UCA negotiating team to request a sliding pay rate for emergency relief teachers that recognizes the experience of teachers. (Centralian Middle School)

Moved: Liza Bowers
Seconded: Rachel Helliwell
Carried

7. That this AEU NT Conference calls for bereavement leave of up to 6 days (presently comprising 3 days bereavement and 3 days emergency leave), be extended to bereavement leave of up to 10 days (comprising bereavement leave only) on full pay following the death of a family member. (MacFarlane)

Moved: Toni Dolken
Seconded: Peter Clisby



Minutes

Carried

8. That this AEU NT conference calls for emergency leave to be increased from 3 days to 5 days per year for emergency situations not covered by other types of leave.(MacFarlane)
Moved: Toni Dolkens
Seconded: Peter Clisby
Carried
9. That this AEU NT Conference recognises the need to reduce student to teacher ratio in early childhood classes to facilitate expected high educational outcomes for NT students. Further, that Conference directs the FTOs to negotiate with DET to implement a school staffing formula which results in a maximum of 15 students to each teacher in early childhood classes. Subsumed
(Malak)
10. That this Conference calls on the FTOs to investigate and take action for inclusion in UCA negotiations for salary sacrificing to home and investment loans and other options such as power and water bills and spouse superannuation and to press for these salary sacrifice deductions to be excluded from Fringe Benefit Tax. (Nemarluk)
Moved:Kaye Fitzpatrick
Seconded: Noor Wright
Carried
11. That this Conference calls on the FTOs to include in UCA negotiations other salary sacrifice options e.g. power and water bills and spouse superannuation.
(Nemarluk)
subsumed
12. That this Conference directs the FTOs to convey when possible information regarding UCA negotiations to AEU NT members before the media is notified.
(Nemarluk)
Moved: Kay Fitzpatrick
Seconded: Noor Wright
Carried
13. That NT Teachers be the highest paid in Australia for the duration of the period of the UCA
(Nhulunbuy Primary)
Withdrawn
14. That this AEU NT conference directs the Exec to run a strategic campaign to promote proactive messages and develop a positive image of teaching, with the suggestion that they employ a good campaign manager or to run a professional campaign. Furthermore that such a campaign begins well in advance of the UCA. (Ross Park)
Moved: Dierdre Rattigan
Seconded: Rachel Helliwell
Existing Policy



Minutes

15. That this AEU NT Conference directs the AEU NT Exec to put in its next UCA Log of Claims a demand for class sizes to be capped at 25 students for middle and upper year levels and 20 students for early childhood classes (T-3) and a full time teacher aide in years T and 1.
(Ross Park)
Moved: Dierdre Rattigan
Seconded: Penny Weily
Carried

16. That this AEU NT Conference direct the AEU NT Exec to demand that NT DET not include both Teacher Librarians and Assistant Principals as classroom teachers when computing staff levels but treat them as above formula. (Ross Park)
Moved: Dierdre Rattigan
Seconded: Penny Weily
Lost

17. That this AEU NT Conference demands high quality, appropriate housing as a priority of the federal and particularly the NT government. This quality and appropriate housing for teachers is lacking in Jabiru. (West Arnhem College)

Conditions of Employment

1. That AEU NT look at maternity leave pay for comparative socio-economic countries and petition the NT Government to increase their current unacceptable plan.
(Ross Park)
Moved: Dierdre Rattigan
Seconded: Rachel Helliwell
Carried Unanimously

2. That the AEU NT Exec negotiates with NT DET to ensure that teachers' long service leave is calculated without the inclusion of weekends and public holidays. That is that three months long service leave after ten years service is 90 work days.
(Student Services)
Moved: Denyse Bainbridge
Seconded: Noor Wright
Carried Unanimously

3. That this AEU-NT Conference requests the FTO's to lobby NT DET recruitment to ensure that new staff are provided with a contract within 5 working days of being verbally offered a position.
(Shepherdson College)
Moved: Janice Ryan
Seconded: Noela Hall
Carried Unanimously

4. That this AEU-NT Conference directs the FTOs to communicate clearly to DET that the AEU



Minutes

NT will not accept alterations to the current stand down conditions that in any way disadvantages teachers especially those working remote. (Existing Policy)
(Tennant Creek High)
withdrawn

5. That this Conference directs the FTOs to discuss with DET the timely renewal of temporary contracts as the current practice of not renewing contracts until the last week of term causes undue and unnecessary stress for staff waiting upon contract renewal.
(Tennant Creek High)
Moved: Melanie Baldwin
Seconded: Olga Scholes
Carried Unanimous
6. That this AEU-NT Conference calls upon the Department of Education and Training to provide temporary housing with a short-term availability of 3 months for newly recruited teachers in locations where teacher accommodation is not currently provided by or subsidised by DET, namely Alice Springs and Darwin. (Bradshaw)
Moved: Penny Weily
Seconded: Rachel Helliwell
Carried

Legal

1. That this AEU NT Conference directs the FTOs to clarify the use of CCTV and all forms of recording on school premises in relation to the supervision of staff and the performance of their duties. (Dripstone Middle)
Moved: Ewan MacDonald
Seconded: Jenevieve Frick
Carried
2. That this AEU NT Conference requests the FTO's to pursue DET to correct and back-pay the shortfall in the annual special education allowance over the last three years for all eligible teachers. (Henbury)
Moved: Noor Wright
Seconded: Kay Fitzpatrick
Carried

NAPLAN

1. That this AEU NT Conference directs the appropriate AEU-NT representatives to address the issue with DET and government of NAPLAN testing putting too much pressure on students and teachers to perform at an unrealistic level, not accounting for learning problems with students or not performing under test situations, and not taking into account that this test is only one day of the whole year of assessment.
(Bakewell Primary)
Withdrawn
2. That this AEU NT Conference condemns the agreement that NT DET and the Federal Government have that ties school funding to NAPLAN participation. Further, that Conference directs the FTOs to lobby the Minister for Education to have NAPLAN testing

AEU-NT Branch Conference 2010
1, 2 May at Darwin Wharf Precinct Function Centre



Minutes

made non compulsory for ESL students. (Milingimbi)

Moved: Chris McAloon

Seconded: James Reeson

Carried

Procedural Motion: That we move into committee for 10 minutes.

Moved: Peter Clisby

Carried

Procedural Motion: That we move back into Standing Orders.

Moved: Adam Lampe

Carried

National Curriculum/NT Curriculum

1. That this AEU NT Conference urges the FTO to ask DET to explain what they are doing in order to best prepare teaching and other staff for the implementation of the National Curriculum. (Centralian Middle School)

Moved: Rachel Helliwell

Seconded: Liza Bowers

Carried

2. That this AEU NT Conference condemns the appalling and incompetent manner of implementation of the new SACE at Stage 1 and demands that changes to Stage 2 be done in a more timely and efficient way. (Darwin High School)

Moved: Peter Clisby

Seconded: Kate Smith

Carried

Northern Territory Government/DET Policy

1. That this AEU NT Conference directs the FTOs to investigate the NT Government's promise of a Youth Hub at Anzac Hill Campus. (Centralian Middle School)

Moved: Rachell Helliwell

Seconded: Liza Bowers

Carried

2. That this Conference calls for the AEU NT Executive to devise a confidential exit form/interview for AEU-NT members leaving teaching positions in the Territory in order to collect data regarding experiences and reasons for employees resigning. (Maningrida)

Moved: Olga Scholes

Seconded: James Reeson

Carried Unanimously

3. That the AEU NT request the NT government to acknowledge the demand upon teachers to participate in professional development, but that they are neither given time nor resources for participation. DET must allocate time each term for teachers to participate in professional development during work hours instead of weekends and stand-down. (Ross Park)

withdrawn



Minutes

Remote Conditions

1. That all teachers in remote category 3 schools, regardless of town or community, are entitled to the same subsidies including but not limited to electricity; it is imperative that any remote category 3 teacher does not pay electricity. (existing policy – to be debated) (Borrooloola)
Moved: Danielle Schmidt
Seconded: Graeme Matthews
Carried Unanimously
2. That this AEU NT Conference asks the NT Government to provide suitable subsidised housing for educators, in urban areas in order to assist recruitment and retention, as the affordability and availability of suitable housing is impacting on the welfare of the new recruits and that this be included in the next UCA. This lack of regard for the welfare of educators directly affects recruitment and retention. (Gillen Primary)
withdrawn
3. That this AEU NT Conference call for prompt action from DET when a problem arises with a rental property. That a timeline is in place to respond to the individual case. Further that DET supports the employee when a failure to act occurs. (Katherine High)
Moved: James Stewart
Seconded: Joanne Stewart
Carried Unanimously
4. That this AEU NT Conference calls for phone call costs to be subsidised in Category 3 schools. (Katherine High)
withdrawn
5. That this AEU NT Conference calls for an increase in freight allowance for category 1, 2 and 3 schools to cover the cost imposed by supermarkets to pack bush orders. (Out of Order) (Katherine High)
withdrawn
6. That this AEU NT Conference demands that NT DET introduces a fourth classification of remote category schools. This category applies to only the most remote schools and should attract an additional FOIL and 7 study points per year. (Milingimbi)
Moved: Chris McAloon
Seconded: Ewan MacDonald
Carried
7. That this Conference calls on the FTOs to write to the Chief Executive NT DET Gary Barnes and Chris Keightley in response to their correspondence regarding Quality Teaching Service for Remote Indigenous Schools to highlight the major issues that DET are not adequately addressing which severely hinder the delivery of quality teaching.
These issues include
 - housing numbers for AO positions, all school support staff i.e. grounds person, tuck shop workers etc and local recruits



Minutes

- housing standards (house and furniture)
- retention packages
- professional development (ESL, literacy, numeracy, teachers working outside their area of specialisation)

Further, that this written communication requests a response in writing and also requests a Service Level Agreement between DET, NT Housing and the tenant.

(Maningrida)

Moved: Olga Scholes

Seconded: Graeme Matthews

Carried Unanimously

8. That this AEU NT Conference directs the FTO's to identify and take up with DET the inconsistencies relating to Indigenous and non-Indigenous teachers and other school staff in regard to housing and conditions in remote schools. (Ntaria)

Moved: Margaret Williams

Seconded: Grace Hooper

Carried Unanimously

9. That this AEU NT Conference instructs the FTO's to lobby DET as part of the UCA negotiations to create a minimum housing standard agreement with NT housing in line with other essential services in all areas across the NT (Nhulunbuy Primary)

Moved: Jenevieve Frick

Seconded: Olga Scholes

Carried Unanimously

10. That this AEU NT Conference urge the Executive to actively lobby to create a new category 4 for those schools sharing similar conditions to Numbulwar School, that Numbulwar School be re-categorised to Cat 4 and not Cat 3 as is currently. Further that the FOILS and other special conditions be increased to reflect the new Cat 4 status. Income restrictions regarding dependents income for FOILs approval removed, this is prohibiting spouses from making themselves available for work at the school. (Numbulwar)

(Subsumed by 6)

11. That AEU NT actively lobby to have a more equitable system in place for providing relief staff due to remoteness. Staff is not able to access conditions such as professional development, business days and sick days without causing greater hardship on the other staff. Suggest a relief teacher be permanently based at Numbulwar as flights are very expensive. Staff in schools should not be required to fill the gaps and work in overloaded classrooms when people go on business days, professional development etc. Business days should be funded to compensate for relief staff. (Numbulwar)

Moved: Ingrid Snoek

Seconded: Cass Brown

Carried Unanimously

12. That AEU NT actively lobby DET to have a system in place where relief teachers and short term contract teachers coming to all remote localities are provided with a survival kit, bed linen, kitchenware and other basic items because the cost of excess baggage is prohibitive. (Numbulwar)



Minutes

Moved: Ingrid Snoek
Seconded: Cass Brown
Carried

13. That AEU NT actively lobby to have housing issues responded to in a prompt manner and maintained at a high standard. (Numbulwar)
(Existing Policy)
14. That AEU NT actively lobby to ensure that the availability of school resources increase as attendance increases (rooms, staff, furniture) in a prompt manner. (Numbulwar)
(Existing Policy)
15. That the AEU NT conference lobby DEET and Gary Barnes to ensure that systems be put in place to develop ways to enhance the wellbeing and minimise stress for staff due to increased performance measures, workload and expectations of staff in remote communities and urban schools. (Numbulwar)
withdrawn
16. That AEU NT actively lobby to ensure that because of teachers being subject to increased performance measures that the workload and expectations of staff in remote communities be recognised and systems be put in place to develop ways to enhance wellbeing and minimise stress. (Numbulwar)
Lapsed
17. That AEU NT Exec create a top 5 list of concerns for remote teachers to be used in UCA negotiations. This list could include staffing on TESL/TEFL ratios, teacher housing, ESL and cross-cultural awareness professional development for all remote teaching staff. (Shepherdson College)
Moved: Noela Hall
Seconded: Janis Ryan
Carried Unanimously
18. That teachers who are currently entitled to three FOILS per year be entitled to four per year and be able to use them at their own discretion within the twelve months period of entitlement. (Shepherdson College)
Moved: Noela Hall
Seconded: Janis Ryan
Carried
19. That this AEU-NT Conference requests that the FTO's lobby DET to provide housing for all locally recruited school staff who need it in all remote categories.. (Shepherdson College)
Moved: Noela Hall
Seconded: Janis Ryan
Amendment
Moved: Adam Lampe
Seconded: Stephen Nimmo
...locally recruited school staff who need it in all remote categories ...
Amendment carried



Minutes

Motion carried

20. That this AEU-NT Conference requests the FTO's to lobby NT DET to provide a system such as arranging a charter flight to enable all teaching staff in category 2 and 3 communities to arrive in the nearest city by last light on the last day of school in term 1 and 3.

(Shepherdson College)

Moved: Janis Ryan

Seconded: Noela Hall

Procedural motion: To put the motion

Moved: Cass Brown

Motion carried

21. That this AEU NT Conference demands high quality, appropriate housing as a priority of the federal and particularly the NT government. This quality and appropriate housing for teachers is lacking in Jabiru. (West Arnhem College)

(Existing Policy)

School Resourcing

1. That this AEU NT Conference approaches the Northern Territory Government to ensure that demands being made for increased literacy and numeracy levels in schools is supported by financial support to the schools to provide resources and support in all classrooms.

(Bakewell Primary)

Withdrawn

2. That this AEU NT Conference condemns the new funding arrangements for schools. The new system has prevented schools from operating in an efficient, planned manner and should be abandoned. E.g.: DHS Science not able to buy in bulk their resources; all areas not able to buy equipment or text books. (Darwin High)

Moved: Peter Clisby

Seconded: Kate Smith

Carried Unanimously

3. That this AEU NT Conference calls for DET to cover the costs of relief teachers required when a teacher takes leave without pay; using LWOP funds to cover the cost of relief teachers in these circumstances. (MacFarlane)

Existing policy

4. That the AEU NT actively lobby to ensure that all schools have regular and realistic funding to carry out maintenance plans. (Numbulwar)

Moved: Ingrid Snoek

Seconded: Olga Scholes

Carried

5. That the AEU NT review and negotiate with NT DET to seek permanent relief teacher positions for clusters of schools. (Ross Park)

Moved: Dierdre Rattigan

Seconded: Rachel Helliwell



Minutes

Carried

6. That this AEU-NT Conference request the FTO's to lobby NT DET provide schools with the funds to employ relief teachers to cover for teachers who need to take business days.
(Shepherdson College)
Moved: Noela Hall
Seconded: Janis Ryan
Motion withdrawn

Support Staff

1. That this AEU NT Conference includes in the UCA negotiations that support staff such as Inclusion Support Assistants and Tutors are adequately funded so that all students whether diagnosed or with learning problems have all the support that is needed to provide sufficient education in the mainstream classroom.
(Bakewell Primary)
withdrawn
2. That this AEU NT Conference urges the FTOs to request an investigation into tutor rates of pay that have fallen or been reduced this year.
(Centralian Middle School)
Withdrawn
3. That this AEU NT Conference directs the FTOs to request a review of the cut back of office positions from the Gillen campus at Centralian Middle School.
(Centralian Middle School)
Withdrawn
4. That this AEU NT Conference urges the NT Government to provide additional assistance at an AO2 level for Transition teachers in view of the fact they are now educating students who are 4 ½ and would previously be in the pre school where this assistance has always been provided. Further they a screening process be introduced including basic competence in social and hygiene practices of children entering school.
(Gillen Primary)
Subsumed
5. That this AEU NT Conference call for a support person (TA) be in every NT classroom for the whole school day in order to maintain a safe and supportive learning environment for all when requested. (MacFarlane)
Moved: Toni Dolkens
Seconded: Melanie Baldwin
Procedural motion That the motion be put
Moved: Glynis Winslade
Carried
Motion Carried
6. That this AEU NT Conference calls for every school to have a full time qualified Counsellor to work with students, families and staff members who are exposed to trauma such as



Minutes

exposure to abusive actions. This is to improve mental health and emotional well being and in turn relates to educational outcomes. (MacFarlane)
subsumed by motion 8

7. That AEU NT actively lobby to ensure that funding is available for a Cultural Liaison Officer to be available in each school and to support the position with appropriate training and a Project Officer.(Numbulwar)
Withdrawn
8. That AEU NT conference calls for every school to have a full time qualified counsellor to work with students, families and staff members who are exposed to trauma such as abusive actions. This is to improve mental health and emotional well being and this in turn relates to educational outcomes.(Numbulwar)
Moved: Ingrid Snoek
Seconded: Toni Dolkens
Carried
9. That the AEU NT include in the UCA subsidised rent and electricity for TA's in remote schools.(Robinson River)
Moved: Bob Skidmore
Seconded: Stephen Nimmo
Carried Unanimously
10. That the AEU NT Executive put pressure on the NT Government and DET to provide adequate funding for Student Services Branch in order to provide better support for disabled and disadvantaged students in remote schools and provide intensified material and program support for teachers who deal with these students in normal classrooms.
(Robinson River)
Moved: Bob Skidmore
Seconded: Stephen Nimmo
Carried Unanimously
11. That this AEU-NT Conference calls upon the Department of Education and Training to employ Teacher Aides in all Transition classes in order that they may assist in the implementation of appropriate early learning programs. (Bradshaw)
(Existing Policy)

Teacher Registration Board

1. That this AEU NT conference requests that the appropriate AEU-NT officers lobby the NT Government to actively engage in the development of a consistent national teacher registration policy in order to simplify recruitment procedures. (Alice School of Air)
Moved: John Dredge
Seconded: Rachel Helliwell
Carried
Noted Against the motion : Peter Clisby & Sue Stanaway
2. That this AEU NT Conference directs the FTOs to write to the NT Teacher Registration Board requesting that in future there is a timely registration of new teacher's applications to NT so



Minutes

as to eliminate any unnecessary delays in appointing teachers to Territory schools.(Casuarina Senior College)

Moved: Kate Smith

Seconded: Matthew Cranich

Carried

Noted: Peter Clisby & Susan Stanaway voted against the motion.

3. That this AEU NT Conference demands that the NT Government provide context specific Professional Development in term during business hours, for educators, in line with the registration requirements (i.e. 20 hours evidence of PD per year)of the TRB and changes due to the proposed implementation of the National Curriculum.(Gillen Primary)

Moved: Annette Hill

Seconded: Dierdre Rattigan

Carried Unanimous

Workloads

1. That this AEU NT Conference moves that the AEU NT approach all education unions in Australia to stand together united to demand there is full support to ALL teachers in ALL schools to provide quality teaching without making more demands on already overloaded teachers.

(Bakewell)

withdrawn

2. That this AEU NT Conference directs the UCA negotiating team to seek acknowledgement of increased workloads as a bargaining instrument. In particular, this would include the additional workloads of teachers in the implementation of the new NTCET curriculum, the Year 10 curriculum and the National curriculum. (Casuarina Senior College)

Moved: Kate Smith

Seconded: Matthew Cranich

Carried

3. That this AEU NT Conference urges the FTOs to request that teachers are remunerated accordingly for taking classes/face-to-face teaching duties above our stipulated 80% resulting from unfilled teaching positions and/or staff absences. (Centralian Middle School)

Moved: Liza Bowers

Seconded: Rachel Helliwell

Lost

4. That this AEU NT Conference endorses the need for parity of time release for all teachers across all settings ensuring that no teacher is disadvantaged in special education. (Henbury)

Moved: Noor Wright

Seconded: Kay Fitzpatrick

existing policy – withdrawn

5. That this AEU NT Conference demands that NT DET fund additional non contact time for all schools where teachers who take on extra duties such as ICT coordination beyond their normal teaching duties (Milingimbi)



Minutes

Moved: ChrisMcAloon
Seconded: Ewan MacDonald
Carried Unanimously

6. That this AEU NT Conference demands that NT DET provide additional Non contact time for teachers in the first year of service. This policy would bring the NT in line with other states.
(Milingimbi)
Existing policy

7. That this AEU NT Conference calls for primary teachers to be supported by DET in professional development during business hours and non contact time equal to high school teachers (5 hours) to compensate for increased administrative work and to help make the changes in technology, programming and curriculum successful.
(Nhulunbuy Primary)
Existing policy

WOMEN'S CAUCUS

Suggestions referred to AEU NT Executive

1. That this women's caucus of the AEU-NT request the FTO's to contact DET to find out if all schools comply with regulative numbers of toilet facilities for women and girls. Furthermore, that policy be developed as to how women can access toilet breaks when face to face teaching.

2. That all women in sub branches be made aware of how to access information from the women's forum on the website and raise the women's perspectives in their sub branch meetings when debating or negotiating motions.

3. That the FTO's of the AEU-NT demand that DET fully fund, implement and develop a suitable program for young school-aged mothers that are currently being identified as needing specialist support in education.



Minutes

List of Delegates

AEU-NT Executive		
Rod	Smith	AEU-NT President
Adam	Lampe	AEU-NT Secretary
Stephen	Nimmo	AEU-NT Central Aust Organiser/ Vice Pres (Gen)
Gerry	McKeegan	AEU-NT Vice President (TAFE)
Cassandra	Brown	AEU-NT Indigenous Officer
Susan	Stanaway	AEU-NT Women's Officer
David	Arnold	AEU-NT Treasurer
Grace	Hooper	AEU-NT Executive Darwin
Lee	Robertson	AEU-NT Executive Darwin
Katrina	Bartholomew	AEU-NT Executive Darwin
Jodie	Clegg	AEU-NT Executive Darwin
Glynis	Winslade	AEU-NT Executive Palmerston Rural
Graeme	Matthews	AEU-NT Executive Palmerston Rural
Paula	Thornton	AEU-NT Executive Alice Springs
Rachel	Helliwell	AEU-NT Executive Alice Springs
Murray	Waycott	AEU-NT Katherine
Melanie	Baldwin	AEU-NT Executive Barkly
Martin	Griffin	AEU-NT Executive Arnhem
Olga	Scholes	AEU-NT Executive Arnhem
Trevor	Hooton	Acacia Hill
John	Dredge	Alice Springs School of Air
Jon	Johnson	Alyangula - Groote
Sophie	Meeth	Angurugu
Karen	Flannery	Bakewell
Danielle	Schmidt	Borroloola
Penny	Weily	Bradshaw
Matthew	Cranitch	Casuarina Snr College
Liza	Bowers	Centralian Middle School
Graham	Williams	Centralian Middle School
Christine	Burke	Centralian Senior Secondary
Peter	Clisby	Darwin High
Trudy	Brown	Darwin Middle School
Tracy	Etherington	Darwin Middle School
Maxine	Flett	Dripstone Middle School
Noor	Wright	Henbury School
Halie	Munks	Katherine South Primary
Jim	Stewart	Katherine High
Joanne	Stewart	Katherine High
Ewan	MacDonald	Lajamanu CEC

AEU-NT Branch Conference 2010
1, 2 May at Darwin Wharf Precinct Function Centre



Minutes

Toni	Dolkens	MacFarlane
James	Reeson	Maningrida
John	Harris	Malak Primary (proxy for Malak)
Roslyn	Dunne	Maningrida
Chris	McAloon	Milingimbi CEC
Carrie	Adamo	Mt Allan
Kay	Fitzpatrick	Nemarluk
Jenevieve	Frick	Nhulunbuy Primary
Noelee	Mitchell	Nhulunbuy Primary
Pozy	Dagleish	Nightcliff Primary
Kate	McCann	Nightcliff Primary
Margaret	Williams	Ntaria
Ingrid	Snoek	Numbulwar
Wendy	Jones	Nyirripi
Peter	Hardcastle	Palmerston High
Andrew	McTaggart	Palmerston High
Janice	Prince	Palmerston High
Annette	Hill	proxy for Gillen
Bob	Skidmore	Robinson River
Dierdre	Rattigan	Ross Park
Bill	Rolfe	Sanderson Middle School
Ian	Adams	Sanderson Middle School
Noela	Hall	Shepherdson College
Janis	Ryan	Shepherdson College
Ros	Coggan	Stuart Park
Lynne	Wallis	Stuart Park
Denyse	Bainbridge	Student Services Darwin
Kerry-Anne	Butler	Tennant Creek High
Dana	Cameron	Tennant Creek Primary
Amber	Morgan	Wanguri
Catherine	Buckle	West Arnhem College
Philip	Hearnden	Wugularr